

WAAE Spring Exec Minutes 2025

[Previous Business Session Minutes](#) (Fall Executive Meeting October 11th) Minutes approved.

1. Introductions and Welcomes:

WAAE Officer:: Steve Braun President, Brian Ellis Vice President, Randi Krieg Treasurer, Chris Carlson Executive Director, Past President Lori Sanderson. WAAE Committee representatives, Josh Krieg WA-ACTE, Carol Travis New Teacher program,
Members present: Brent Feller (1), Hile Cook-Gibson (2), Elizabeth Warren (3), Sara Seick (3), Jared Ziegler (4), Josh Jelinker (4), Amanda Driver (5), Leah Lucero (5), Erica Whitmore (5), Todd Hargrave (5), Amanda Mattingly (7), Melossa Allen (7), Shanelle Hillbery (8), Heidi Shattuch (9),
Team members: Dennis Wallace OSPI, Lisa Baser Washington FFA programs coordinator, Tamara Whitcomb Washington FFA Executive Director,

2. Reports

- a. [WAAE Exec Director](#) - Chris Carlson
 - i. WAAE Conference 2026 in Omak High School
 - ii. Finances
 1. Checking: \$57,410.12
 2. Investments: \$20,219.04
 3. Conferences haven't gone up
 4. Taxes were approved
 - iii. See WAAE Exec Director Update
- b. [FFA Foundation](#) - Jesse Taylor
 - i. Wilco Grant- Due March 28th (max. \$4,000)
 - ii. Capital Budget- Requesting \$5 million for CASE and FFA
 - iii. BBQ competition getting larger
 - iv. Looking for membership coverage in legislation but funds are tight
 - v. Reviewed Bills
 1. 6th grade bill supported in senate (\$1.3 million ask for next year); No funding attached but establishing the statue of the bill (when funds are appropriated)
 2. MSOC funding expected to increase
- c. [NAAE Region 1 Vice-President](#) - Kyle Stapleton
 - i. \$3,500 to induct a Hall of Fame Agriculture Teacher
 - ii. March 16-19 National Policy Seminar
 - iii. State input for increase in NAAE dues for 2026
 - iv. NAAE Conference- December 8-11, 2025 Nashville
 1. 1,600 members attend 2024
 - v. Region 1 membership down about 80 members, WAAE down by 11
 - vi. Region 1 Conference in Bend April 15-18th
- d. [FFA Regional Rep](#) - Kimberly Bellah
 - i. Interview for Western Region Specialist being conducted currently
 - ii. Deadlines for American Degrees approved by August
 1. Encourage members to list a non-school email for notification after graduation
 - iii. [Next Gen Conferences](#) update
 - iv. WLC registration open now
 1. Week 5 Scholarships available for members of Native American decent
 - v. [Living to Serve Grants](#) open
 - vi. [Grant for Gowing](#) open

- vii. Legacy Grants for alumni chapters
 - viii. Student Engagement Grant to cover FFA travel costs
- e. [SAE For All Grant](#) - Jason Bullock
- f. [Owl Gazette](#)- Jason Bullock
 - i. [Fall 2024 Issue](#)
 - ii. [Winter 2024 Issue](#)
 - iii. Spring 2025 Issue - Coming Soon!
- g. [WAAE Calendar](#)- Randi Krieg
 - i. Please submit your district calendars using the [WAAE District Calendar Template](#)
- h. [STARR Grant Report](#)- Melissa Allen
 - i. Grant from NAAE to WAAE to help aid Teacher recruitment and retention
 - ii. Some highlight from WAAE
 - 1. Booth at FFA Expo
 - 2. Teach Ag Day in District IV for students
 - 3. Adding workshops for teachers above 15 years
 - 4. Preservice track at WAAE
 - 5. New Teacher program
 - 6. Building up mentor program
 - 7. WAAE Clock Hours
 - 8. Scholarship to first year attendees for NAAE Conference or NAAE Region 1
 - 9. \$8,000 received from NAAE
- i. FFA Programs Director/Interim Executive Director - Lisa Baser
 - i. Non-conference spring CDE registration open on WA FFA website and judging care
 - 1. Each close two weeks before the contest
 - ii. April 15th uploads for CDE/LDE due
 - iii. April 1st AgEd upload is due
- j. WA-ACTE Rep-Josh Krieg
 - i. See attached [Minutes](#) and [Legislative Update](#)
 - ii. WA-ACTE Summer Conference August 3-6, 2025
- k. [FFA Executive Director](#)- Tamara Whitcomb
 - i. WA FFA Membership- 14,822 members
 - ii. Member Leadership Series- 180 FFA members at Big Bend College
 - iii. State Convention
 - 1. Registration opened March 1, 2025
 - 2. Deadline is April 15, 2025, \$75 late charge up to April 30th, \$250 contest late fee
 - 3. May 7-10, 2025
 - 4. Type in students names with their room partner
 - iv. WA FFA Website- Let Tamara know if there are any issues
 - v. National FFA Culture of Belonging and Engagement Grant
- l. FFA Regional Rep-[Conference Update](#)- Steve Braun
 - i. Use [JotForm](#) to register
 - ii. Look out for a google form to sign-up for workshops
- m. FFA Board of Directors- Michael Heitstuman
 - i. Survey to have a more diverse board to represent pathways
- n. [FFA Committee Report](#)- Stephen Hayter
 - i. No prior sift
 - ii. Coaching stipends clarified to state qualifiers and nationally recognized
- o. New Teacher Program Coordinators Carol Travis and Michael Heistuman
 - i. Looking at track camps

- ii. Personal invites to WAAE events
 - iii. Support major timelines in the career to help newer teachers
 - p. Teacher Resiliency Program- Lori Sanderson
 - i. Revamp the mentor program
 - ii. Look out for a survey for mentors and mentees
 - iii. Sunday before conference for teachers who have been teaching 15 years or more- ½ day workshop; look for survey for what you want to see
 - q. WSU Ag Ed- Anna Warner and JD Baser
 - i. [WSU Report](#)
 - ii. [PD Study Summary](#)
 - r. [WA OSPI/State Advisor](#)- Denny Wallace
 - i. High School and Beyond platform launched
 - ii. ASB has to report ASB participation to OSPI by April 1st
 - iii. Recommending to remove 26 CIP Codes in Ag Ed in 2027-2028
3. Old Business
- a. Committee Concerns from Summer Conference
 - i. Professional Development- No further action needed
 - ii. Finance- No further action needed
 - iii. [Advocacy in Agricultural Education](#)- see link
 - 1. Legislative Days
 - 2. CTE funding ratio (19 to 1)
 - 3. Continue to send the WAAE officers to NAAE Conferences
 - 4. Continue to have Jesse seek grants through the legislators
 - iv. [Member Experiences](#)- see link.
 - 1. Create a video for administrations and potential members- committee created to report back by Fall Executive Meeting [Updated Meeting 10/10/24](#)
 - 2. First night new teacher networking; interaction event for new and experience members
 - 3. Box on registration for new members for registration cost with available resource share for housing
 - v. [Professional Development](#)- see link
 - 1. Encourage administrators to attend NAAE, WAAE, etc. as well as industry certified members
 - 2. Type two certified tailored professional development
 - vi. FFA Committee (already discussed in reports)
 - vii. [Teacher Recruitment, Retention and Recognition](#). - see link, Millisa Allen
 - 1. National Concerns - Generating ideas
 - a. What strategies are your states implementing to retain teachers? What strategies are you using to support alternatively licensed teachers?
 - i. Encouraging involvement in Ideas Unlimited
 - ii. Implementation of Years of Service strands workshops at WAAE conference
 - iii. Owl Chats, monthly opportunities for growth
 - iv. Mentor Program

- v. Mid year Bootcamp for “new to Ag” Teachers
- b. What are some ways that NAAE can recognize teachers year-round that would have value for the teacher being recognized? What would be the perceived value of recommendations you have shared?
 - i. Trying to retain teachers within our profession
 - ii. Cup filling for teachers, needs to come from States to Nationals
 - iii. Continuing the Ag Teacher shoutouts.

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4. New Business

- a. [Website Update](#) - Lori Sanderson
 - i. Please let me know any updates/additions you would like to see
- b. Continued Update Blue Book - Lori Sanderson
 - i. There will be an updated form released after State Convention for people to fill out or a QR code at the registration desk for people to scan to fill out updates.
- c. Clock Hours Approvals - Lori Sanderson: **Heidi Schattuck Moved, Brian Ellis Seconded**
 - i. WAAE Summer Conference- Up to 35 Hours
 - ii. CASE AMT- Up to 64 Hours
 - iii. CASE AVT- Up to 20 Hours
 - iv. Looking for a New Clock Hours Coordinator, will need to do the Application for 2025-2026, which is due May 31st
 - 1. I will be doing them through this Summer since I am the coordinator on the application to September.
 - 2. There is a \$500 stipend through the STARR Grant
- d. Revamp of the Mentor Program
 - i. We will be sending out survey's this spring for the mentor program. We will be looking for both Mentors and Mentees.
 - ii. Co-Coordiators will be Lori Sanderson and Melissa Allen
- e. District Concerns
 - i. District 1: none
 - ii. District 2: none
 - iii. District 3: none
 - iv. District 4: none
 - v. District 5: none
 - vi. District 6: none
 - vii. District 7: none
 - viii. District 8: none
 - ix. District 9: none

5. Additional Business

6. Adjournment: Brian Ellis moved, Melissa Rauch seconded